



HRSA and the Health Center Workforce: A Brief Overview

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At-a-Glance

- **Department Priorities**
- **HRSA Mission and Strategic Goals**
- **HRSA Fiscal Year (FY) 2018 Budget Update**
- **HRSA Workforce Activities**
- **BHW Workforce Activities**
- **BHW Budget Update**



Department of Health and Human Services

Secretary's Priorities

The Department's top priorities are:

- Opioid crisis
 - Improving access to treatment and recovery services
 - Targeting availability and distribution of overdose-reversing drugs
 - Strengthening timely public health data and reporting
 - Supporting cutting-edge research
 - Advancing the practice of pain management
- Mental illness and serious and persistent mental illness
 - Contributing to and reporting on suicide prevention
 - Increasing support for mental health and related recovery services for children, youth, and young adults
- Childhood obesity
 - Addressing staggering human and financial costs of the epidemic
 - Reducing obesity through increased physical activity



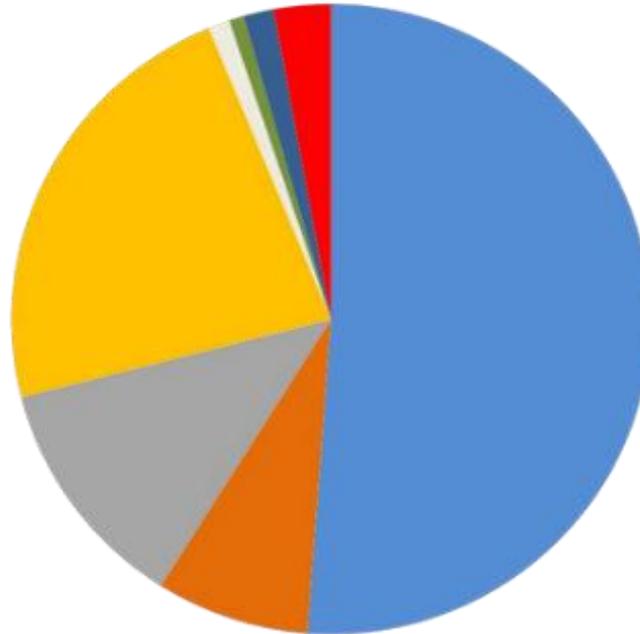
HRSA Mission and Strategic Goals

Improving health and health equity through access to quality services, a skilled health workforce and innovative programs.



FY 2018 Budget Request: \$9.9 Billion

- Ryan White HIV/AIDS**
\$2.3 billion to support cities, states, and local community-based organizations to help those patients living with HIV have access to health services.
- Maternal & Child Health**
\$1.2 billion to improve the health of all mothers, children and their families.
- Rural Health Policy**
\$74 million to promote better health care service in rural America.
- Healthcare Systems**
\$108 million to provide oversight to organ and tissue donation and transplantation systems, poison control, vaccine injury compensation, and drug discount programs.



- Primary Health Care**
\$5.1 billion for comprehensive primary and preventive health care services in medically underserved communities.
- Health Workforce**
\$771 million to educate, train, and connect health care professionals to communities in need.
- Family Planning**
\$287 million to expand family planning services to individuals in need by improving access to family planning centers and preventive services.
- Program Management**
\$152 million to support HRSA's program oversight and operations.

HRSA Workforce Activities



Bureau of Primary Health Care (BPHC)



- The health center model of care works to overcome barriers to care through a team-based approach that relies on contributions from primary care clinicians, health educators, and many others.
- With BPHC's efforts to expand the number of health centers, an expanded health center workforce is required.
- In 2016, health centers employed nearly 208,000 people to provide comprehensive, quality primary care and support services to patients.



BPHC Cooperative Agreements



Association of Clinicians for the Underserved (ACU)

- Provides specialized training and technical assistance to help health centers recruit and retain quality clinicians.
- Offers information and tools to help health centers:
 - Assess their situation objectively
 - Break the issues down into component parts
 - Evaluate their assets
 - Consider alternatives
 - Devise and execute a coherent recruitment and retention strategy.

Community Health Center, Inc.

- Provides training and technical assistance for health centers on how to:
 - Implement post-graduate nurse practitioner and clinical psychology residency programs
 - Implement or advance team-based models of care
 - Utilize health professions students.

BPHC Recruitment & Retention Strategies



BPHC provides key collaborative and TA opportunities for health center workforce recruitment and retention:

- Peer Learning Workforce Development
- Integrated Work Solutions Peer Learning Group
- MHP Salud Community Health Worker Program
- Extension for Community Healthcare Outcomes



HIV / AIDS Bureau



The AIDS Education and Training Center (AETC) Program supports a national network of leading HIV experts who conduct targeted, multidisciplinary education and training programs for health care providers.

- Focuses on training a diverse group of clinicians, including physicians, advanced practice nurses, physician assistants, nurses, oral health professionals, and pharmacists.
- Works with other multidisciplinary HIV care team members and sexually transmitted disease clinics, hospitals, community-based organizations, health departments, mental health and addiction treatment facilities, and other health care facilities.



HIV / AIDS Curricula



National HIV Curriculum (NHC)

The NHC includes:

- Six modules on HIV diagnosis, care and treatment
- Novice to expert trainings for clinicians, faculty, and students
- Clinical screening tools and calculators
- More than 400 interactive self-assessment questions
- Easy to use antiretroviral medication guide and references

HIV/HCV Co-Infection:

A National Curriculum

- Provides training on HIV and Hepatitis C virus (HCV) co-infection among people in the U.S. and its territories.
- Provides training on HCV prevention, screening, diagnosis and treatment and is meant for both health care providers and trainers of health care providers.



Maternal and Child Health Bureau



- The majority of Leadership Education in Neurodevelopmental and Related Diseases (LEND) training graduates are engaged in work related to maternal and child health populations following program completion.
- A significant number of graduates have demonstrated field leadership in academic, clinical, public health practice, and/or public policy and advocacy activities.
- Faculty members from across the network represent countless disciplines and mentor trainees using innovative clinical and didactic curricula to increase the pipeline of professionals ready to work with children with autism spectrum disorder and developmental disabilities.
- Approximately \$1M awarded in July to support three LEND grantees for training, clinical consultation through telehealth, and interdisciplinary clinical care through telemedicine to support a range of local health professionals treating children exposed prenatally to the Zika virus.





Workforce Programs

Rural Health Workforce Development

- Recruited 5,272 trainees during a three-year period
 - [2,622 Rural and 2,650 Urban for a 50/50 split]
- Seventy-five percent of recruited trainees completed their training
- Of those trainees who completed rotations, forty-five percent stated they'd return to practice in a rural area.

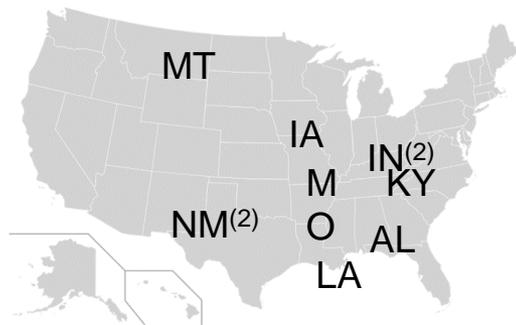
Rural Training Track (RTT) Technical Assistance

- Three main objectives:
 - Improve “fill rates” of RTT programs
 - Improve sustainability of existing programs
 - Help get new RTT programs started



Rural Network Allied Health Training Program

- Supports development of networks that achieve efficiencies, expand access to, coordinate and improve the quality of essential services and strengthen the rural health system
- Focuses on recruitment and retention



Rural Health Information Technology Workforce Program

- 731 students were enrolled in the program in 2015. Nearly 500 received a certificate or degree.
- Over 60 percent of students trained were people already employed in hospitals or clinics.
- Approximately 1,000 students graduated at the end of 2016.



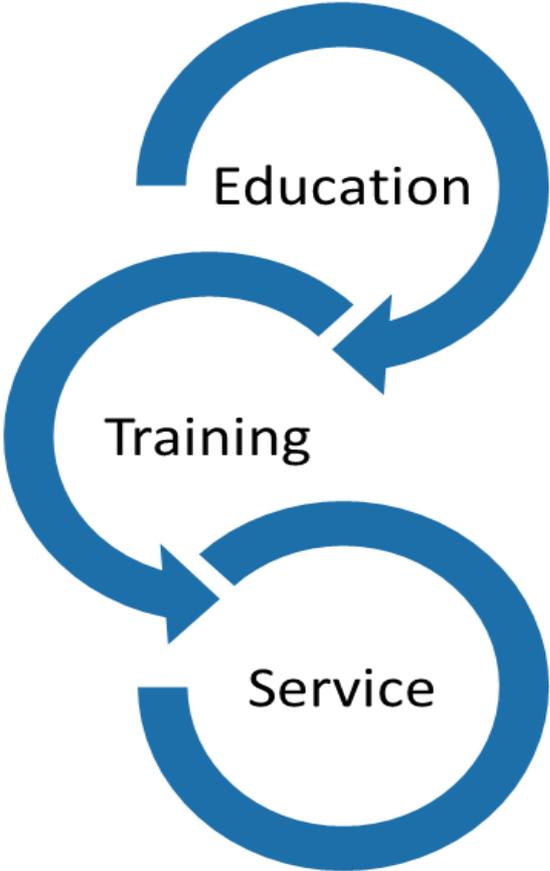
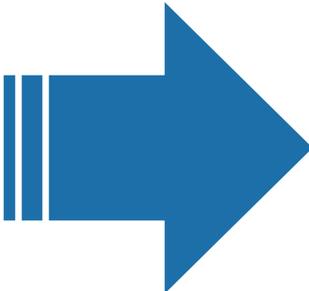
Bureau of Health Workforce Activities



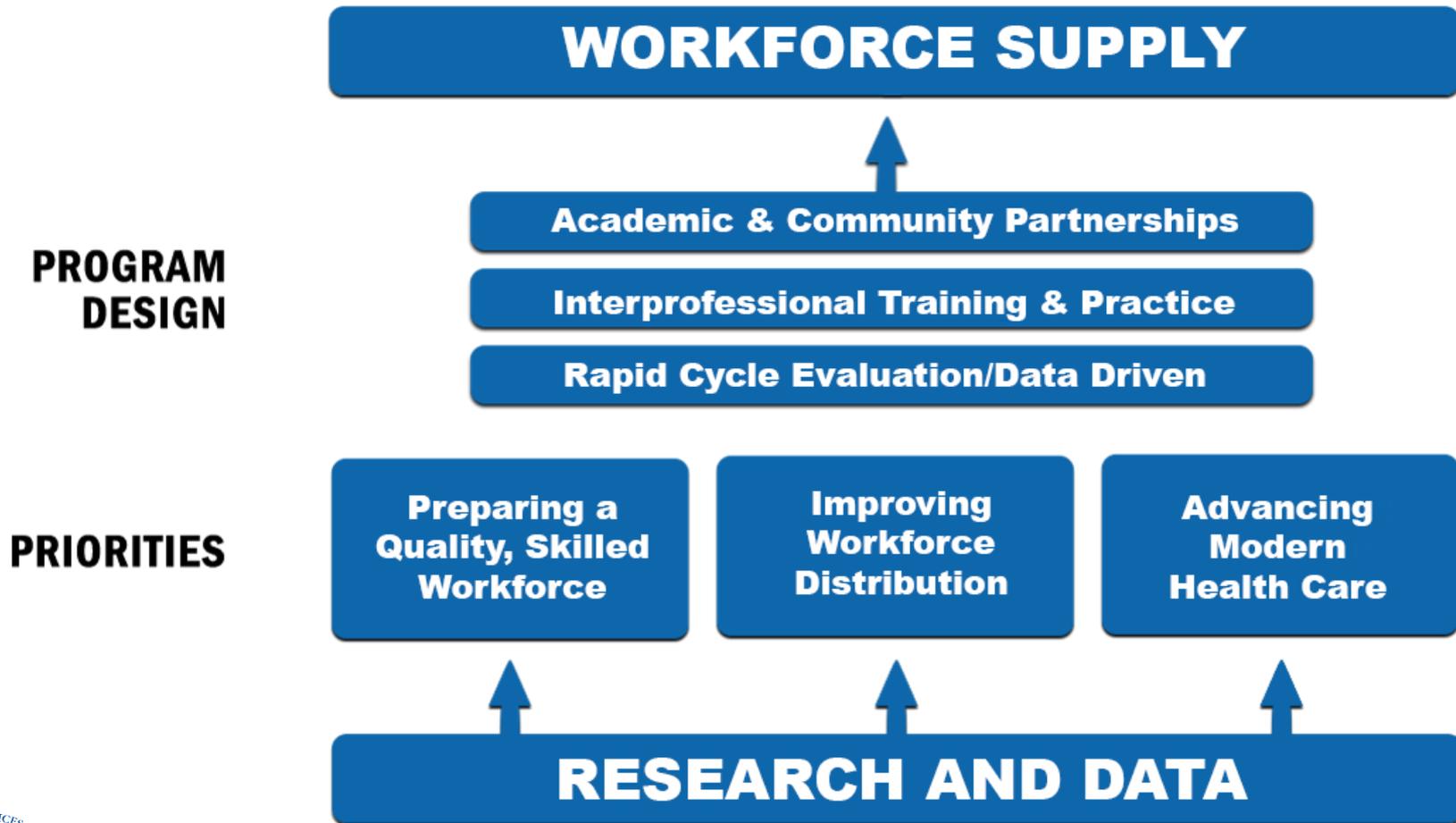
BHW Mission

Mission

Improve the health of **underserved and vulnerable populations** by strengthening the health workforce and connecting skilled professionals to **communities in need.**



Bureau of Health Workforce



NHSC and NURSE Corps

The National Health Service Corps (NHSC) and NURSE Corps increase the number of health professionals practicing in underserved areas.

National Health Service Corps

- More than 10,400 NHSC primary care medical, dental, nursing, and behavioral health practitioners currently serve at nearly 5,000 NHSC-approved sites.
- Provide care to more than 11 million people nationwide.
- Approximately \$6M awarded this July to 104 clinicians committed for three years of service, in exchange for LRP, to address Zika in high-need areas.

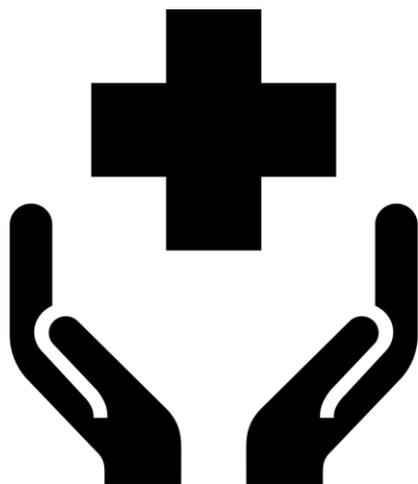
NURSE Corps

- Currently, over 2,000 nurses are providing care to those who need it most in critical shortage facilities across the U.S.



National Practitioner Data Bank

A Valuable Workforce Tool



- Attestation for Health Centers began August 9, 2017
- Process takes place during registration renewal, every two years, on each Health Center's NPDB registration anniversary date

**Come see us at exhibit T-18
(in the posters area of the Harbor Foyer)**

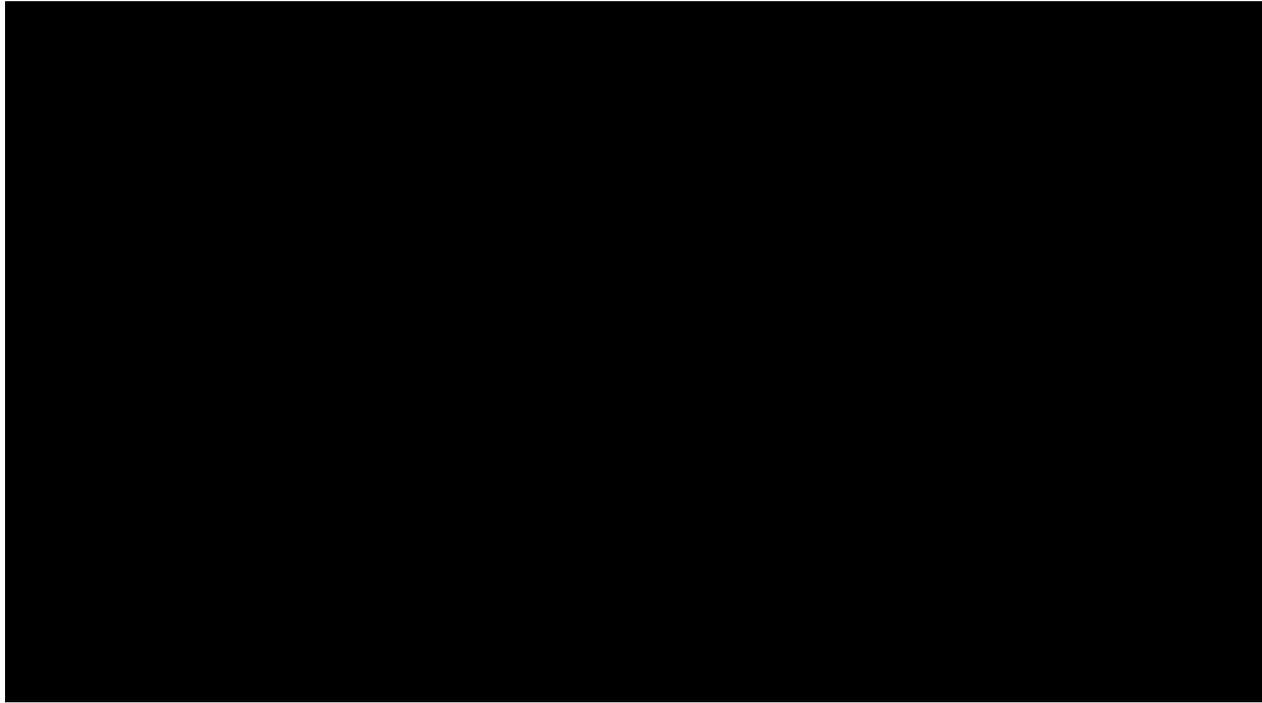


- Tour Web site and the registration/attestation process
- Learn about available resources
- Information for Health Centers:
www.npdb.hrsa.gov/orgs/healthCtr.jsp

Teaching Health Centers Graduate Medical Education Program



Teaching Health Centers Graduate Medical Education Program



Intra-agency Bureau Collaboration

Areas for potential collaboration between BHW and BPHC:

- Recruit and retain health center providers including clinicians from the National Health Service Corps and NURSE Corps
- Enhance health center capacity to serve as education and training sites
- Update shortage designation
- Telehealth resources and technical assistance



BHW Budget Update



FY 2017 Omnibus Budget

- **Maintaining FY 2016 Funding Levels:**

- Centers of Excellence **\$21.7M**
- Health Careers Opportunity Program **\$14.2M**
- Faculty Loan Repayment **\$1.2M**
- Scholarships for Disadvantaged Students **\$45.9M**
- Training in Primary Care Medicine **\$38.9M**
- Area Health Education Centers **\$30.3M**
- Geriatric Programs **\$38.7M**
- Mental and Behavioral Health **\$9.9M**
- Workforce Information and Analysis **\$4.7M**
- Advanced Education Nursing **\$64.6M**
- Nurse Education, Practice, and Retention **\$39.9M**
- Nursing Workforce Diversity **\$15.3M**
- NURSE Corps Scholarship and Loan Repayment Program **\$83.1M**
- Nursing Faculty Loan Program **\$26.5M**
- National Practitioner Data Bank **\$18.8M**



FY 2017 Omnibus Budget

- **Funded Below FY 2016 Enacted Levels**

- National Health Service Corps **\$288M** (-\$22M via sequestration)
- Public Health and Preventive Medicine **\$17M** (-\$4M)
- Teaching Health Center Graduate Medical Education **\$55.9M** (-\$4M via sequestration)

- **Increased Funding vs. FY 2016 Enacted Levels**

- Oral Health Training **+\$800K** [Dental Faculty Loan Repayment]
- Behavioral Health Workforce Education and Training (transferred from SAMHSA) **+\$50M**
- Children's Hospitals Graduate Medical Education **\$300M** (+\$5M)



FY 2018 Budget and Priorities

Plan based on President's FY 18 Budget

	FY 2018 President's Budget
National Health Service Corps	\$310,000,000
NURSE Corps Loan Repayment and Scholarship Program	\$83,000,000
National Practitioner Databank	\$18,000,000 (self-funded)
Health Care Workforce Assessment	\$5,000,000
Children's Hospitals Graduate Medical Education (CHGME)	\$295,000,000
Teaching Health Center Graduate Medical Education (THCGME)	\$60,000,000
TOTAL	\$771,000,000

Based on the Administration's priorities and proposed budget, BHW will focus on optimizing health workforce recruitment and retention in rural and underserved areas and enhancing workforce data to better inform policy and program development.



Questions



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