

# 3RNet Conference - 2017

Presented by: Robert Aronson  
Scott Manning  
Dr. Krishna Nimmagadda

September 13, 2017

**Fredrikson**  
& BYRON, P.A.



# The Three Pillars of IMG Recruitment:

- **Employer Perspective:  
Scott Manning**
- **Physician Perspective:  
Krishna Nimmagadda, M.D.**
- **Immigration Attorney  
Perspective: Robert Aronson**

# IMG Criteria in the Job Search Process

- Dr. Nimmagadda



# Employer Interest in IMG Recruitment

- Scott Manning



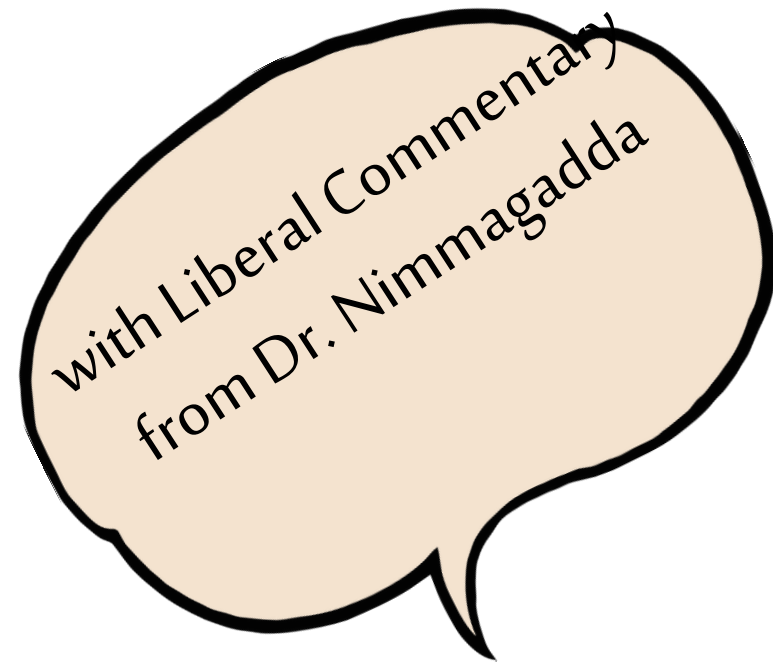
# Role of Immigration in Binding the Parties

- The Lawyer Speaks



# Pointers for Successful Site Visits

- Scott Manning



# What Should You Expect from your Immigration Attorney?

- Law and Recruitment:  
The Lawyer Again Speaks



# What Makes for a Successful IMG Integration into the Community?

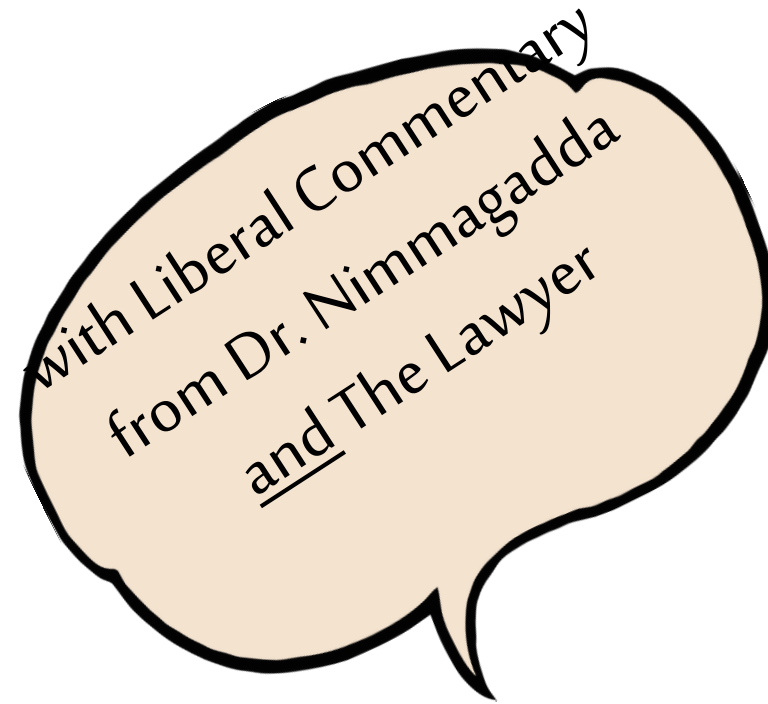
- Dr. Krishna Nimmagadda





# Maximizing the Possibility of Retention

- Scott Manning



# How Do You Maximize Immigration Law For Recruitment and Retention?

- Yet Again, It's The Lawyer



